



**Parish of St. James  
West End  
2015 - 2018**

**Parish Mission Action Plan**



**Approved by PCC  
(Revised) 9<sup>th</sup> October 2015**

**INTRODUCTION**

In September 2013 the Diocesan Synod Conference agreed four strategic priorities to give shape to the future mission of the diocese and its deaneries. This summer every parish has been asked to produce their own Parish Mission Action Plan (pMAP) which in turn will link into a Deanery plan.

Following our Parish Vision Day on 12<sup>th</sup> July 2015 facilitated by Revd Phil Dykes, feedback was collated and the following draft pMAP document was produced, discussed and approved at PCC on 15<sup>th</sup> September 2015.

This is very much a living document and as such will continue to evolve, but it does outline a few key areas we as a parish will look to develop over the next few years.

We look forward to working on this together and pray this process will help us develop our overall mission in the Parish of West End.

**Revd Thomas Wharton**  
*On behalf of the PCC*

# Strategic Priority 1

*We grow authentic disciples*

## What do we want to achieve?

### (Objective)

*To nurture faith and discipleship across our parish through a varied programme*

## How will we know we have achieved it?

### (Outcome)

- New nurture courses for different stages introduced
- More people attending courses and growing in their Christian vocation
- Deeper relationships and a shared vision for mission developed

## What will we see as a result?

### (Measurable Outputs)

- Baptism procedure revised and developed
- Introductory course for adults developed
- New Pilgrim group leaders trained (aim for 4)
- Pilgrim course offered throughout parish with new leaders (time limited 6 sessions)
- Lead Your Church Into Growth (LYCIG) local course run
- Diocese Lent course run (aim for average 32 attendees)
- Increased number of Confirmations (aim for 10)

## What steps will we take to achieve this? (Active Inputs)

By end of 2015

- Carol Kidd and Thomas to revise Baptism procedure, train helpers, print new liturgy
- Thomas and Linda to put together and run one introductory course for adults
- Carol Kidd, Thomas and Linda to run LYCIG local during Advent on Sunday mornings in hall
- Budget allocated for resourcing

2016

- Brenda Holden and Thomas to train new leaders to run future Pilgrim courses (Jan-March)
- Diocese Lent course run in hall
- From April, Pilgrim courses offered throughout parish
- Introductory courses offered
- Sept/Oct Ministry team to review Baptism procedure and adult introductory course

2017

- Nurture programme running
  - Review Baptism procedure, adult introductory course
  - Run further Pilgrim courses
  - Run further parish courses in hall
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## Strategic Priority 2

*We reimagine church*

### What do we want to achieve?

#### (Objective)

*To introduce new worship for those new to church and provide a welcoming space for the younger generation.*

### How will we know we have achieved it?

#### (Outcome)

*A new service is introduced, attended (but not exclusively) by those who currently don't come to church.*

### What will we see as a result?

#### (Measurable Outputs)

- Research and planning of new worship undertaken
- Communication and publicity of new worship undertaken
- New service is launched
- New service is reviewed
- An average attendance of 30 by end of 2016

### What steps will we take to achieve this?

#### (Active Inputs)

2015

- Oct-Dec Comms group / Ministry team research service format, time, frequency e.g. visit other churches
- By December new worship format decided
- Dec/Jan Comms to plan publicity & communication

- Budget allocated for resourcing new worship (Standing Committee)

2016

- Jan Comms group to publicise
  - Jan/Feb Service to be launched on trial basis 2016.
  - Review after 3 months
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## Strategic Priority 3

*We are agents of Social Transformation*

### What do we want to achieve?

#### (Objective)

*Develop loving faith and action to make a transforming difference in our local communities. ('Kingdom Vision')*

### How will we know we have achieved it?

#### (Outcome)

We will have identified and supported local initiative/s through giving of our time and resources that will make a positive difference to people's lives.

### What steps will we take to achieve this?

#### (Active Inputs)

- To come under HOPE's 'Local' chosen charity
- PCC budget for local support
- Explore mission opportunities through our links with Harefield Surgery and local churches ('Love Harefield')
- Continue SO18 Big Local link

- Invite co-ordinator of Acts of Random Kindness (ARK) to speak
- Follow up meeting from ARK contacts
- Explore links in West End and Chartwell Green
- Proposals made for future developments to church premises in line with mission plans
- 'Grant Finder' Co-ordinating team appointed

## Strategic Priority 4

*We belong together in Christ and practice sacrificial giving*

### What do we want to achieve?

#### (Objective)

*Develop an ongoing stewardship programme that develops people's gifts and encourages generosity in our giving and stewardship of our resources.*

### How will we know we have achieved it?

#### (Outcome)

*We will see an increase in the number of working groups that use and develop people's gifts. We will see greater generosity and stewardship of our resources to sustain our future.*

### What will we see as a result?

#### (Measurable Outputs)

- Parish Giving Scheme introduced
- Developed a method of inviting people to use their gifts and talents
- Ongoing stewardship programme introduced
- Legacy policy developed
- Charitable Giving policy reviewed
- By end of 2016 an increase in parish giving by 10%

### What steps will we take to achieve this? (Active Inputs)

2015

- Oct: Stewardship group formed
- Attend Parish Giving Scheme training (7 Oct 2015)

2016

- Jan: Stewardship group to introduce Parish Giving Scheme
- Jan/Feb Gordon Randal invited to speak to PCC
- TW, LG with others to develop ongoing stewardship programme
- Stewardship Group to introduce Legacy policy
- Working group appointed to look at developments of buildings
- Grant finder group appointed

2017

- Working group/s to present report/s outlining potential improvements to church premises and grant applications in line with future mission plans.

